

Unapproved Meeting Minutes

CUMBERLAND SCHOOL COMMITTEE

SEPTEMBER 14, 2006

MINUTES

The regular meeting of the Cumberland School Committee held on Thursday, September 14, 2006 at the Administrative Office/Cafetorium, 2602 Mendon Road, was called to order at 7:30 p.m., by Vice Chairman Donald J. Costa, with the following present:

Paul Neves, Chairman, Donald J. Costa, Vice Chair, Arthur DaCosta, Clerk,

Rosa Crowley, Robert C. Thibodeau, Earl T. Wood

Also Present: Donna A. Morelle, Ed.D., Superintendent; Susan C. Carney, Ph.D, Assistant Superintendent; Joseph A. Rotella, Esq., Director of Administration

Absent: Linda Teel

I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.

II. Approval of Agenda - On a motion by Mr. DaCosta, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the agenda, without Mr.

Neves.

III. Chairperson's Report - None.

IV. Comments from the Public - None.

V. Reports of Standing Committees

A. Personnel Committee - Mr. Thibodeau reported they tabled the job descriptions for the Literacy Teacher and Reading Specialist and worked on the Business Manager contract. Mr. Thibodeau made a motion to approve the contract for the Business Manager. A second was provided by Mr. DaCosta. Mr. Thibodeau explained the terms would include a salary of \$84,000 for the first year; \$86,940 the second year and \$89,092 in the third year; a 20% copay and option of buying into the CTA as in the other contracts. Vacation would be used or lost. There would be \$200,000 in term life insurance. Mr. Thibodeau noted a change that upon termination he would be allowed to buy into the life insurance. Mr. Wood thought that was health. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE amending the motion to include participation in the life insurance upon termination of employment, with Mr. Neves not having arrived.

It was VOTED 4-1 TO APPROVE the amended motion, with Mr. Wood voting against and Mr. Neves not having arrived.

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B. Finance Committee

1. Payment of Invoices

a. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was **VOTED 5-0 TO APPROVE** the payment of invoices in the amount of \$416,637.53, without Mr. Neves.

b. On a motion by Mr. Costa, and second by Mr. Thibodeau, it was **VOTED 5-0 TO APPROVE** the payment to Beacon Mutual in the amount of \$13,824.50, without Mr. Neves.

2. Bid Awards

a. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was **VOTED 5-0 TO APPROVE** the bid for a Chevy CC50 truck in the amount of \$68,000, with out Mr. Neves. The Chair noted the Town was paying \$63,000 and the balance would be from the school department maintenance budget.

b. On a motion by Mr. Costa, and a second by Mr. Wood, it was **VOTED 5-6 TO APPROVE** the bid by American Elevator for a three year maintenance contract in the amount of \$28,670, without Mr. Neves.

c. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was **VOTED 5-0 TO APPROVE** the bid by A & D Professional for a three year contract for pest control in the amount of \$2,640 per year,

without Mr. Neves.

d. On a motion by Mr. Costa, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the bid by JH Lynch for paving at JJM Cumberland Hill in the amount of \$42,650, without Mr. Neves.

e. On a motion by Mr. Costa, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the purchase of flood insurance through the Interlocal Trust for North Cumberland Middle School, which has been designated in a flood plain, in the amount of \$5,488 (for a \$10,000,000 limit), without Mr. Neves.

VI. Consent Agenda

A. Police Report

C. Approval of Minutes

- 1. Open Session: 8/10/06, 8/24/06**
- 2. Executive Session: 7/26/06, 8/09/06, 8/10/06, 8/24/06**
- 3. Special Meeting: 8/9/06**
- 4. Negotiation Executive Session: 8/15/06, 8/17/06, 8/22/06, 8/26/06, 8/27/06, 8/28/06**

D. Facilities Report

E. Enrollment Report

F. Personnel Recommendations

G. Recalls

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On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE removing the police report from the consent agenda, without Mr. Neves. Mr. Thibodeau expressed his displeasure regarding various calls listed on the police report and a teacher at Community School calling the police and stating the teachers are on strike.

On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE moving Personnel Recommendations and Recalls to the consent agenda after X. New Business, C. Home School Instruction, without Mr. Neves.

On a motion by Mr. DaCosta, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the Consent Agenda, without Mr. Neves.

VII. Old Business

A. Building Committee Update - The Superintendent noted KBA representatives are will make a presentation and should cover any updates.

B. Search Committee Update - The Superintendent reported the Network Manager position is vacant and they should have a recommendation soon.

VIII. New Business

A. B.F. Norton Salt Report - The Superintendent noted it is mostly informational and the B. F. Norton School Improvement Team would like to make a presentation on September 28th.

B. CHS2010 - Kaestle Boos Associates Presentation - The Superintendent recognized the Town Council members who were present, as well as Mr. Morris from Dimeo Construction. She introduced Mr. McKeon and Mr. Cifune from KBA who made a presentation beginning with a history of the project and their program review. They showed the design phase of the art and music fit up in the old gym and the plans for the cafeteria expansion and addition of a science wing.

Mr. Neves arrival is noted at 8:20 p.m.

C. Home School Instruction Requests - On a motion by Mr. Costa, and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE the home school requests.

Mr. DaCosta made a motion to recess to Executive Session. Mr. Costa provided a second. On a roll call vote, it was VOTED 6-0 TO APPROVE recessing to Executive Session at 8:39 p.m.

Open Session reconvened at 9:03 p.m. On a motion by Mr. DaCosta, and a second by Ms. Crowley, it was VOTED 6-0 TO APPROVE sealing the Executive Session minutes.

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VI. Consent Agenda, Cont.

D. Personnel and Recalls - The Superintendent presented the following:

1. On a motion by Mr. Wood, and a second by Mr. Thibodeau, it was VOTED 6-0 TO APPROVE the appointment of Alexander Prignano, Business Manager for the Cumberland Public Schools, effective 10/16/2006. (FTE: 1.0, Step: per contract agreement, Advanced Lane: n/a, Copay 20%, budgeted). The Superintendent introduced Mr. Prignano.

2. On a motion by Mr. Wood, and a second by Mr. DaCosta and Ms. Crowley, it was VOTED 6-0 TO APPROVE the following appointments:

- Ashley Cardin, Assistant Field Hockey Coach for the 2006-2007 season at Cumberland High School, effective 9/15/2006. (Budgeted)**
- Michaela Kenwood, Assistant Girls' Soccer Coach for the 2006-2007 season at Cumberland High School, effective 9/15/2006. (Budgeted)**
- Paul Metcalf, Assistant Football Coach for the 2006-2007 season at Cumberland High School, effective 9/15/2006. (Budgeted)**
- Jack Jalette, Assistant Football Coach for the 2006-2007 season at Cumberland High School, effective 9/15/2006 (Budgeted)**

3. On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 6-0 TO APPROVE the resignation of Christine Romanello, School Psychologist, system-wide, effective 9/22/2006.

4. On a motion by Mr. Costa, and a second by Mr. Costa, and a

second by Mr. Wood, it was VOTED 6-0 TO APPROVE the appointment of Christopher Fernandes, .4 Adaptive Physical Education Teacher, a system-wide position for one year only, effective 9/15/2006. (FTE: .4, Step: 1, Advanced Lane: n/a, Copay: 10%, budgeted). The Superintendent introduced Mr. Fernandes.

5. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 6-0 TO APPROVE rescinding the action taken by the school committee on February 23, 2006, not to renew the employment for the 2006-2007 school year, be rescinded to recall Donald Lareau to the position of Industrial/Technical Studies Teacher at Joseph L. McCourt Middle School, effective 9/15/2006 (budgeted).

IX. Superintendent's Report - The Superintendent commented on the Valley Breeze article regarding tomorrow night's football game. The issue with lights has been resolved with considerable cooperation with the town. Pre-game activities begin at 6:45 p.m. She will report out on the opening of school at the next meeting.

X. Comments from the Public - None.

XI. School Committee Comments (School Liaison Reports) - The Chair reported he had the opportunity to visit B.F. Norton and McCourt Middle School. Both schools look excellent.

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XII. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-046-5

A. Personnel Matters - Exception (1)

- 1. CTA/ICSE**
- 2. Superintendent's Annual Evaluation/Objectives**

B. Negotiations/Litigation - Exception (2)

- 1. CTA/ICSE**
- 2. Administrators' Salaries**
- 3. Non-Contractual Salaries**
- 4. Potential Litigation**

Mr. DaCosta made a motion to adjourn to Executive Session. Ms. Crowley provided a second. On a roll call vote, it was VOTED 6-0 TO APPROVE the motion. Open Session recessed at 9:14 p.m.

Open Session reconvened at 10:17 p.m. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 6-0 TO APPROVE sealing the Executive Session minutes.

XIII. Adjournment - On motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 6-0 TO APPROVE adjourning the meeting at 10:18 p.m.

Respectfully submitted,

Shirley Harris

Recording Secretary

Subject to school committee approval